VBSR members lead the way!

Vermont Businesses for Social Responsibility <info@vbsr.org>

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To: Jane Campbell < Janec@vbsr.org>





VBSR Networking Get-Together hosted by Zero Gravity Brewery, February 27th Burlington

Open to anyone interested in the triple-bottom-line approach to business; free for members and \$20 for non-members. Hors d'eouvres will be provided by our generous host, and a cash bar will be available. Attendance is limited and will be first-come, first-served.

Register to Attend!



Nominate yourself, or someone else, for a VBSR Award! Deadline March 10, 2020

When a person or organization shows exceptionally strong leadership or innovation in triple bottom line practices and policies, we feel it's worth recognizing the achievement, both to celebrate their accomplishments and to help others learn from their example. With this in mind, VBSR offers awards in four categories: the VBSR Terry Ehrich Award for Lifetime Achievement, the Innovation & Inspiration Award, and the Young Changemaker Award.

Learn more & nominate here!



VBSR Urges veto override

<u>We need you to take action now – and tell your representatives to vote YES in favor of h.107!</u> A diverse group of working Vermonters, home-grown Vermont businesses, and older Vermonters today urged lawmakers to override the governor's veto of paid family leave.

"Working Vermonters have been waiting for decades for paid family leave – for a program that will let them take time off to care for their loved ones while still being able to provide for them financially," Jen Kimmich, a cofounder and CEO of The Alchemist, said at a State House press conference on behalf of Vermont Businesses for Social Responsibility. "Vermont's businesses want this program because it helps us support the great employees who work hard for us every day."

Gov. Phil Scott vetoed the paid family leave bill on Friday, despite years of hard work and the strong support of businesses, workers, advocates, and large majorities of lawmakers in both the House and Senate. Overriding the governor's veto will ensure that thousands of Vermonters have access to this important benefit. Read the latest, on our public policy blog.



Contact Your Rep. Today!

Host an intern in 2020 as part of the Vermont Intern Program

VBSR is excited to once again be facilitating the Vermont Intern Program – a paid internship program that any Vermont employer can participate in.

If you have an interest in testing out and developing potential new employees, or getting some extra support with a particular area of your business, <u>consider posting an internship here</u>. You can shape each internship by hiring date, hours

a week, as well as experience and skill level. All internships in the VT Intern program must pay at least the Vermont minimum wage (\$10.96 per hour).

Hosting a paid intern is a great way to contribute to socially responsible workforce development and expose young people to the wealth of career opportunities available here in Vermont. If you are thinking about offering a paid internship through the Vermont Intern Program, we highly recommend posting your intern position ASAP, as February through April is a busy time for students and recent graduates of colleges and career and technical centers seeking internships to be searching for opportunities!

For questions or more information, contact carrac@vbsr.org



Post an Internship

Use Your Business Voice For Climate Action, Now!

As leaders in Vermont's socially responsible business community and key drivers in our state's economy, your voices are needed now more than ever to help forge a clean energy future and tackle the growing climate crisis. Here are two key actions you can take to protect our environment, economy, and communities:

Sign on to Support 100% Renewable Energy by 2030: Renewable Energy Standards (RES) require our utility companies to get a certain amount of the energy they generate or sell from renewable sources like wind and solar. In

Vermont, our RES requires the state to source 75% of our energy from renewable sources by 2032 and limits local renewable generation to just 10% of the power Vermont needs. <u>Sign your businesses on to this letter from Vermont's businesses community calling on the State to establish a 100% renewable requirement by 2030 and expand local renewable energy generation.</u>

Sign on to the Letter



Amplify your voice in the Vermont Socially Responsible Business community by sponsoring our twice monthly newsletters. Place your message here to reach over 4,000 of VBSR's members, partners and friends.

To learn more, email Toby!



Meet our Newest Members!

AroMed Essentials

Echo Consulting

Kestrel Coffee Roasters

Otter Creek Law, PLLC

ReArch Company, Inc.

Rock Point Commons & Conference Center

Sunset Lake CBD

Vanguard Renewables

Westwood International

Thank You to our Champion Members





































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Join Us











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