Resources

Class and the Workplace
- Class Action has resources and a blog
- Race and Class - connection in the workplace

Generational Trauma & Historical Oppression
- Listen to: Rachel Yehuda — How Trauma and Resilience Cross Generations
- Historical trauma as public narrative: A conceptual review of how history impacts present-day health
- RYSE Youth Center in Richmond, CA has developed this new triangle to account for how social location impacts Adverse Childhood Experiences

Poverty and Economic Inequality
- 61,000 Vermonters live below the federal poverty level
- People of color are disproportionately living in poverty in the USA - 19% Hispanic, 22% Black, 26% Native American, compared to 9% white, yet overall, there are more white people living in poverty - 42% of America’s poor are white, compared to 27% of America’s poor are black
- United for a Fair Economy identifies the scope of racial disparities and offers solutions includes excellent infographics and graphs.

Racial Equity Resources
- Policy Link has relevant resources, reports, and best practices for intersectional equity -
- Equity in the Center - resources for hiring and retaining a racially diverse workforce
- Kimberlé Crenshaw gives an essential talk on The Urgency of Intersectionality about how race and gender discrimination have very real economic and life threatening impacts.

Additional Resources
- Brene Brown TED talk on the power of vulnerability. 38 million listens!
- Must Listen! Podcast on Poverty Myths in America
- Poverty isn’t a lack of character, it’s a lack of cash - Rutger Bregman 15 min TED talk
- Vermont Livable Wage Report 2019
- UnNatural Causes: Is Inequality Making Us Sick? A 7-part PBS documentary on racial and socioeconomic inequalities in health

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