



Resources

Class and the Workplace

- [Class Action](#) has resources and a blog
- [Race and Class - connection in the workplace](#)

Generational Trauma & Historical Oppression

- Listen to: Rachel Yehuda — [How Trauma and Resilience Cross Generations](#)
- [Historical trauma as public narrative](#): A conceptual review of how history impacts present-day health
- RYSE Youth Center in Richmond, CA has developed this new triangle to account for [how social location impacts Adverse Childhood Experiences](#)

Poverty and Economic Inequality

- [61,000 Vermonters live below the federal poverty level](#)
- People of color are disproportionately living in poverty in the USA - [19% Hispanic, 22% Black, 26% Native American, compared to 9% white](#), yet overall, there are more white people living in poverty - [42% of America's poor are white, compared to 27% of America's poor are black](#)
- [United for a Fair Economy](#) identifies the scope of racial disparities and offers solutions includes excellent infographics and graphs.

Racial Equity Resources

- [Policy Link](#) has relevant resources, reports, and best practices for intersectional equity -
- [Equity in the Center](#) - resources for hiring and retaining a racially diverse workforce
- Kimberlé Crenshaw gives an essential talk on [The Urgency of Intersectionality](#) about how race and gender discrimination have very real economic and life threatening impacts.

Additional Resources

- Brene Brown TED talk on the [power of vulnerability](#). 38 million listens!
- Must Listen! Podcast on [Poverty Myths in America](#)
- [Poverty isn't a lack of character, it's a lack of cash](#) - Rutger Bregman 15 min TED talk
- [Vermont Livable Wage Report 2019](#)
- Public Assets Institute Report: ["State of Working Vermont 2018"](#)
- [UnNatural Causes: Is Inequality Making Us Sick?](#) A 7-part PBS documentary on racial and socioeconomic inequalities in health