



Improving the
lives of
individuals
through
employment
opportunities

WORKING FIELDS, LLC






Working Fields is a mission based staffing agency providing employers a supported solution to hiring second chance employees



Primarily work with
individuals with
substance use
addictions and are
facing challenges finding
employment


A photograph of a field of tall, golden grasses, possibly a meadow or prairie, with a dark diagonal overlay on the left side. The grasses are in sharp focus in the foreground, with a blurred background of trees and a clear sky. The text is overlaid on the dark area.

Employers experiencing
difficulty in hiring good
employees in part due
to low unemployment
rate




Employment needs can be
addressed by hiring
individuals in recovery


Individuals who are in
stable recovery tend to be
grateful, humble and
dedicated employees




Working Fields solution
bridges those in
recovery seeking work
and Vermont Employers
struggling to fill open
positions



Candidates referred are
qualified through formal
phone screen and in-
person survey



Candidates supported
while on assignment
utilizing Recovery
Coaching skills and
techniques



Recovery coaching
provides individual and
customized support
depending on Associates
Needs

First Three Coaching
Sessions follow structured
format

Future sessions focus on
specific recovery plan and
Associates Needs

A photograph of a field of tall, golden grasses, possibly a meadow or prairie, with a dark diagonal overlay on the left side. The grasses are in sharp focus in the foreground, with a blurred background of trees and a clear sky. The text is overlaid on the dark area.

Working Fields operates
utilizing typical staffing
model for revenue and
expenses

Client List

(partial, including current and seasonal)

Rhino Foods

Casella

TwinCraft Skincare

Northland Janitorial

SunCommon

Archie's Grill

Yankee Corporation

Edlund

Lane Press

Darn Tough Socks

FoodScience

Gardner's Supply

Stewardship Slate

UPS Store

Morrie Construction

