



2022 BOARD OF DIRECTORS ELECTION BALLOT

**Each VBSR member organization is entitled to one vote.
Ballots must be received via email/mail by November 22nd at 5:00 PM**

1. **Please vote for up to FIVE (5) candidates for a three-year* term ending in 2025. Check the circle next to the candidate's name to indicate your selection.**

- Adeline Druart, Vermont Creamery (for re-election)
- David Epstein, TruexCullins (for re-election)
- John Kim, UVM Grossman School of Business (for election)
- Kate Ogden, Seventh Generation (for election)
- Karen Lawson, Lawson's Finest Liquids (for election)

**Board terms are currently three years. Pending approval by the membership, the board term will change from three years to two years with the adoption of "Proposed VBSR Bylaws Amendment 11.9.22" below.*

2. **VBSR is updating our bylaws to reflect work that our Board of Directors has undertaken in the past 2 years (2020-2022). All concepts from VBSR's previous bylaws are still represented. We are changing the language to be consistent with our [2021-2023 Strategic Plan](#), including:**

- Replacing 'he or she' with 'they' and similar changes
- Updating contact information including points of contact and locations where activities take place
- Updating VBSR's mission statement (adopted by the Board in 2021)
- Updating components of our mission statement to match new strategic plan language
- Adding VBSR's vision statement (adopted by the Board in 2021)
- Adding VBSR's organizational values (adopted by the Board in 2022)
- Changing Board Director terms from 3 years to 2 years, with a maximum of four terms or 8 years
- Changing Board Officer terms from 2 years to 1 year, with a maximum of 4 consecutive terms
- Changing all committee member terms to 2 years for a maximum of 4 terms or 8 years (including the Nominating Committee, which is currently a 1-year term)
- Changed the default period for member dues from 3 months to 4 months

I approve the bylaws changes as appear in [Proposed VBSR Bylaws Amendment 11.9.22](#).

- Yes**
- No**
- Abstain**

3. **Please print your name and organization and sign your name to verify your vote.**

Name: _____ **Organization:** _____

Signature: _____

Your ballot must be received by VBSR via email or mail by Tuesday, November 22nd at 5:00 PM.

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