Action Alert! VBSR inspires change, VBSR members make change!

Vermont Businesses for Social Responsibility <info@vbsr.org>

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To: Jane Campbell < Janec@vbsr.org>





VBSR Networking Get-Together at Bolton Valley, February 5th

Join us for an evening of networking and education! VBSR members and friends are invited to a Networking Get-Together hosted by <u>Bolton Valley Resort</u> in Bolton. Open to anyone interested in the triple-bottom-line approach to business; free for members and \$20 for non-members. Pizza will be provided by our generous host, and a cash bar will be available. A select number of Bolton Valley ski passes will also be raffled off to attendees at the event! Attendance is limited and will be first-come, first-served.

Register to Attend!



Take Action: Why H.107 is the best way forward to an equitable universal Paid Family and Medical Leave Program

VBSR Members want a universal equitable Paid Family and Medical Leave Program for all Vermonters. It is time we take an essential and meaningful step forward, and pass bill h.107 with a strong majority. We need you to take action now – and tell your representatives to vote YES in favor of h.107!

We fear that without action in the State House this year – the plan designed by the Scott administration will become *the* paid family leave benefit for all Vermonters and progress toward an equitable universal program will be halted.

H.107 moved through conference committee last week, where members of the House and Senate were able to reach a compromise between their respective versions of the bill. On Friday, the Senate voted to pass the compromise bill in a 20-9 vote. The strong support from Senators lays the foundation for a potential veto override. Thursday, the bill moves to the House for their vote. With a strong majority of Representatives in favor of the bill, h.107 could become law. It is time we take this substantial step forward, for the benefit of Vermont's businesses, employees, and the communities in which they live and work.

Contact your local Representatives today and tell them why you believe that voting yes on h.107 is the best way forward, toward our goal of establishing a universal and equitable Paid Family and Medical Leave Program in Vermont.



Call for Workshop Proposals, VBSR Annual Spring Conference, Deadline January 30th!

What lessons are you willing to share to help organizations that value people, profit & planet? Please help us provide Vermont businesses with an opportunity for learning, engagement and inspiration by submitting a workshop proposal. Past workshop topics have included, Hard Questions for Good Businesses; Messaging Your Mission; How and Why to Talk About Class at Work; Energy Transformation & Technology; Your Business Has a Mission, Do Your Employees?;The Impact of Culture & Engagement on Customer Satisfaction, and so many other innovative and emerging ideas to help our members navigate the future of work. Submit your proposal by January 30th. (And save the date -- the conference will be May 13th!)

Submit a Workshop Proposal by Jan. 30th!



Use Your Business Voice For Climate Action, Now!

As leaders in Vermont's socially responsible business community and key drivers in our state's economy, your voices are needed now more than ever to help forge a clean energy future and tackle the growing climate crisis. Here are two key actions you can take to protect our environment, economy, and communities:

Sign on to Support 100% Renewable Energy by 2030: Renewable Energy Standards (RES) require our utility companies to get a certain amount of the energy they generate or sell from renewable sources like wind and solar. In Vermont, our RES requires the state to source 75% of our energy from renewable sources by 2032 and limits local renewable generation to just 10% of the power Vermont needs. Sign your businesses on to this letter from Vermont's businesses community calling on the State to establish a 100% renewable requirement by 2030 and expand local renewable energy generation.

Sign on to the Letter



Amplify your voice in the Vermont Socially Responsible Business community by sponsoring our twice monthly newsletters. Place your message here to reach over 4,000 of VBSR's members, partners and friends.

To learn more, email Toby!



VBSR Members Championing Change

Green Mountain Power

Powering Vermont homes and businesses with energy that's 90% carbon free and 60% renewable, <u>Green Mountain Power</u> is focused on providing clean, reliable, cost-effective power, while also offering the latest in innovations like battery storage to help customers cut carbon and costs. GMP is committed to having a 100% renewable energy supply by 2030, and using energy as a force for good. In 2014, GMP was the first utility in the world to become a B Corp and continues its commitment to the community, employees, and the planet by helping to grow local renewable generation, offering convenient programs that help cut costs for all customers, and partnering with communities to make the grid more resilient in the face of more severe storms due to climate change.

"Our commitment to innovation and driving down both carbon and costs is at the front of everything we do at GMP, and we will continue to deliver results that benefit all our customers. It is in GMP's DNA to serve our customers through innovations and to deliver cost-effective solutions that are good for Vermont and the environment," Mari McClure, GMP president and CEO





































VERMONT CREAMERY®

Join Us

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Our mailing address is: 255 South Champlain Street Suite 11 Burlington VT 05401

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